

Tempest Dance Studio Student Code of Conduct

Our Values

We are committed to creating a safe, supportive, and inclusive environment where everyone — students and instructors alike — can learn, grow, and enjoy classes.

Respect, kindness, and professionalism are expected from all members of our community.

Expectations for All Students

1. Respect Others

- Treat instructors, fellow students, and staff with courtesy.
- Listen actively during class and avoid interrupting or attempting to teach others.

2. Positive Attitude

- Support and encourage classmates.
- Avoid sarcasm, put-downs, or comments that could be interpreted as mocking, belittling, or dismissive.

3. Communication

- If you have concerns, bring them privately to the studio management rather than airing them in class or on social media.
- Express feedback respectfully and constructively.

4. Classroom Behaviour

- Follow instructor directions promptly.
 - Maintain focus and participate fully, without disrupting the learning of others.
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Expectations for Instructors

1. Professionalism

- Treat all students with respect, regardless of ability, age, or personality.
- Provide corrections and feedback in a supportive and constructive way.

2. Inclusivity

- Foster an environment where all students feel welcome and valued.

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3. Boundaries

- Avoid favouritism, sarcasm, or any behaviour that could be interpreted as targeting a student.
 - Escalate concerns about student behaviour to management promptly.
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Conflict Resolution

- Concerns should be reported to studio management in writing.
 - All reports will be taken seriously, investigated fairly, and handled confidentially where possible.
 - The studio will address issues based on evidence, patterns of behaviour, and the impact on the learning environment.
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Consequences

Failure to follow the Code of Conduct may result in any of the following:

1. Verbal or written warning.
 2. Meeting with management to agree on changes in behaviour.
 3. Probation or suspension from classes.
 4. Removal from the studio in some cases.
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Acknowledgement

By participating in classes at Tempest Dance Studio students and instructors agree to uphold this Code of Conduct and contribute to a respectful, positive learning environment.